

NASSAU COUNTY BRIDGE AUTHORITY
BOARD MEETING OF DECEMBER 17, 2025
AGENDA

1. Agenda	
2. Call to Order	
3. Minutes of the Meeting of 11/19/25 (Vote to Approve)	Page 2
4. Paid Vouchers – November 2025 (Vote to Ratify)	Page 9
5. Introduction: Dillon Radin, NCBA Assistant Manager for Administration	
6. Accounting & Finance	
a. Cullen and Danowski - Michael Sheehan / Jennifer Ditta	
b. Insurance expenses: follow-up	Page 11
c. Monthly Financials for November 2025	Page 12
d. NYSCSC E-ZPass revenue update as of 12/12/25	
e. 2025 Audit / progress report – Sheehan CPA	
f. GASB Valuation Korn Ferry	
g. Certificate of Deposit renewal	
7. Monthly Traffic Statistics – November 2025	Page 21
8. Departmental Overtime Listing – November 2025	Page 25
9. Managers' Report on Bridge Operations	
a. RFP Bid package Bulkhead Design & Under Bridge Column Coating Project: proposals received	
b. Facility Management items	
c. Winter Storm preparation	
d. NCBA 80th anniversary plaque	
10. Engineering Report	
a. Bearing project update – late winter/early spring 2026	
b. Bulkhead and drawbridge update	
c. Spare Parts – Lock Bar Thruster –Fabrication completed, unit received	
11. Committee Updates	Discussion
12. Executive Session	Discussion
a. Personnel Matters	

Next Board Meeting—Wednesday January 21, 2026 at 6:30pm

MINUTES OF THE MEETING OF THE
NASSAU COUNTY BRIDGE AUTHORITY
HELD ON November 19, 2025
LAWRENCE, NEW YORK

5 PRESENT: VINCENT PASQUA, CHAIRMAN
6 MONICA MCGRATH, VICE CHAIR
7 ARNOLD PALLESCHI, COMMISSIONER
8 ANTHONY LICATESI, COMMISSIONER
9 EMILY AUSTIN, COMMISSIONER (ABSENT)
10 RAYMOND WEBB, EXECUTIVE DIRECTOR
11 MARC STANISIC, MAINTENANCE SUPERVISOR
12 ROBERT F. ESLINGER, P.E. ENGINEERING CONSULTANT
13 JOHN RYAN, ESQ., ATTORNEY
14 WING LAU, IT MANAGER

15 Chairman Pasqua called the meeting to order at 6:30 p.m.

16 Upon a motion by Chairman Pasqua, seconded by Commissioner
17 Palleschi and unanimously carried, the Board approved the
minutes of the October 2025 meetings.

Upon a motion by Chairman Pasqua, seconded by Commissioner Licatesi and unanimously carried, the Board voted to ratify paid vouchers.

25

1 (Whereupon, Nicole Morton of Salerno Brokerage
2 Corporation discussed the progress of the insurance renewal
3 policies.)

4

5 ACCOUNTING & FINANCE BY JENNIFER DITTA:

6 E-ZPass, cost variance versus budget for the month, due to
7 additional maintenance hours for September being paid in October
8 along with monthly contractual amounts.

9 Signs and traffic control expenses included \$7,000 to Hinck for
10 electrical work for installation of new sign.

11 Biennial expenses, October covered the period of June 2025 to
12 beginning of September 2025. Office stationary and postage
13 variance versus budgeted amount for the month is due to July and
14 August janitorial services being paid in October.

15 Insurance says \$728,000, should be in the \$500 range. Will
16 look into that. Revenues are up over the prior year, that looks
17 good. Expenditures are reasonable, except for the insurance,
18 which is driving that increase year over year.

19 **Page 12:** Utilities, almost doubled. Will look into that.
20 Everything else looks in line.

21 Page 14: Revenues, credit card revenues are good.

22 Page 15: That looks good.

23 Page 16: Payroll, looks fine.

24 **Page 17:** Variance reports, operating expense, the 728 is an
25 actual, follow up on that. Computers, \$49,500, budgeted for

1 \$67,000, for cameras and general upgrades, tertiary backup and
2 purchased more cameras for coverage. Look into identifying and
3 breaking down items.

4 Automobile, \$17,000 represents tires, trucks, plows, large
5 batteries, fixing sweeper, oil changes in-house.

6 Other professional services, 288, contract with TRMI is bulk of
7 it, engaging in meetings with the MTA, included in the
8 professional services is Cullen & Danowski's fee, wasn't planned
9 to be used in capacity that are being used when the budget was
10 put together, that factors into it and the cost savings of the
11 open position.

12 Sheehan CPA audit for 2024 found a lot of errors from the
13 previous year and they had to redo it, that was a hike.

14 In the new year we will review all the GL codes and what
15 expenses are actually associated and fine tune it.

16 **Page 18:** Looks great.

17 **Page 19:** Computer expenses, depreciation, we will itemize
18 those computer expenses.

19 **Page 20:** In 2024 there were 410,000 passages in total for the
20 month, seems like a low number, will check into that.

21 **Page 21:** Credit cards were up.

22 **Page 22:** Passages are a little bit low.

23 **Page 23:** Looks good.

24 **BY CHAIRMAN PASQUA:** Are we caught up with the MTA?

25 **BY WING LAU:** We are very, very close to a solution, about

1 100,000 transactions are most likely bookkeeping errors. The
2 money has been paid, we've accounted for all the money that we
3 thought was missing or may not have been missing. Right now
4 it's just transactions that we are identifying as zero fare,
5 there should have been \$3, but they're coming at zero, we are
6 figuring that out. Credit Card Clearing House has been unable
7 to deposit to Chase, we are researching why Chase is refusing
8 the money.

9 **Budget Report:** Mike Sheehan worked up the budget plan for next
10 year, it's posted to Paris and it is on our website.

11 **BY JENNIFER DITTA:** We took the schedule that Kristin had and
12 we went through and reviewed some of the assumptions with Ray
13 with salaries and benefits and what we know about the industry,
14 especially with NYSHIP, the overall expenses, we're projecting
15 them to be up \$118,000 over the prior year, it's about 1.1%
16 increase total.

17 As far as the revenues, that budget is looking at \$235,000
18 increase with a 2% estimated increase.

19 The numbers in the current year estimated, those are projected
20 numbers of where you're going to end, one of the things that I
21 noted here, the other employee benefits is a little late, we're
22 missing the retirement payment which comes out for December
23 payment, that's going to be about \$340,000 higher there.

24 Liability insurance, we budgeted \$577,000, budget wise compared
25 to \$525,000, if that is all inclusive of all of the policies,

1 you should be fine there.

2 Sheehan & Company meeting tomorrow, remind the Bridge Authority
3 that we need the Other Post Employment Benefits Report,
4 evaluation report, needs to be updated and the actuary will be
5 able to help with that, any contract changes or change with your
6 benefits.

7 **BY RAYMOND WEBB:** We are 100% compliant with the ADO
8 requirement.

9 **Manager's Report on Bridge Operations:**

10 **A:** The bid package for the bulkhead design and under bridge
11 column coating project has been circulated to three firms,
12 Hardesty & Hanover, LKB and GPI, the third one declined, but
13 gave us a reference of a company named VHB in Hauppauge. The
14 bids are due back December 1st. LKB came out yesterday and
15 spent two hours. Hardesty is yet to respond if they are coming
16 out for a site visit. VHB is going to be out here Friday
17 morning.

18 The excess concrete should be part of the bid, all of it has to
19 come out and the rusted rebar sticking out.

20 **B:** Bridge lighting project has been completed 100%. We
21 accepted it, went through a lot of schemes, programmed all the
22 lights, it's a very active system.

23 Color Kinetics would like to showcase this project on their
24 website, they do a write up and asked if we would be interested
25 in taking part. We can show the project credits.

1 We will put it on the website and not social media.

2 **C:** The guardrail and protecting the signs went up with the
3 flower boxes and the columns. The curbing on rescue road was
4 done, they did a fantastic job.

5 We are getting our winter prep, the sanders are on the back of
6 the trucks and the plows, all of the salt is in the barn and ice
7 melt for the walkways.

8 Engineering report:

A: The bulkhead is in progress, the bids are due December 1st.

10 **B:** Spare parts, the fabricator, Steward Machine, delivery
11 sometime in January. we have the final invoice for \$6,400

12 Bearings, we are looking at late winter or very early spring.

13 NO COMMITTEE UPDATES:

14 Upon a motion by the Chairman Pasqua, seconded by Vice Chair
15 McGrath, and unanimously carried, the Board went into Executive
16 Session at 8:20.

19 Upon a motion by the Chairman Pasqua, seconded by Vice Chair
20 McGrath, and unanimously carried, the Board came out of
Executive Session at 8:55

21 **ROLL CALL:** Chairman Vincent Pasqua
22 Vice Chair Monica McGrath
23 Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

24 Upon a motion by the Chairman Pasqua, seconded by Commissioner
25 Licatesi, and unanimously carried, the Board voted to extend an
offer to candidate Dylan Radin for the position of Assistant
Manager of Administration.

1
2
3

ROLL CALL: Chairman Vincent Pasqua
Vice Chair Monica McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

4 Upon a motion by the Chairman Pasqua, seconded by Vice Chair
5 McGrath, and unanimously carried, the Board adjourned the
November 19, 2025 meeting.

6
7

ROLL CALL: Chairman Vincent Pasqua
Vice Chair Monica McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

8

9 The meeting was adjourned at 8:58 p.m.

10

11

=

12

13 VINCENT PASQUA, CHAIRMAN

14

15

16

17

18

19

20

21

22

23

24

25

**NASSAU COUNTY BRIDGE AUTHORITY
PAID VOUCHERS
FOR NOVEMBER 2025**

VOUCHER#	CHECK#	PAID TO	AMOUNT	DESCRIPTION
30916-30921		Payroll Vouchers		
30922		1372 National Grid	472.54	Gas supplied 10/6/25 to 11/4/25
30923		1373 Home Depot Card	1,317.24	Electrical supplies for sign install
30924		1374 Martinez Brick	19,500.00	Demolish and re pour curb and rebar on south side
30925		1375 Encore Fire Protection	575.00	Fire extinguishers inspection and recharging
30926		1376 Arrow Exterminating	411.45	Monthly service & pigeon control for September & October
30927		1377 Primo Brands	870.72	Water bottle delivery and professional cleaning for coolers
30928		1378 Unitec Elevator	534.60	Elevator maintenance September, October & November
30929		1379 All Hours Energy	1,257.50	Repair & install condensation pump in Toll office
30930		1380 CSEA Employee Fund	462.46	Vision Premium for November
30931		1381 Central Business Systems	567.36	Contract overcharges for copiers 6/30/25-10/8/25
30932		1382 Cullen & Danowski	5,175.00	Professional Accounting services August, Sept, & Oct
30933		1383 CWD of Hicksville	2,334.92	Emergency pump out of water from septic vault due to failure
30934		1384 Best Products	305.00	Maintenance contract for bill counter 11/1/25-10/31/25
30935		1385 Doodyman to the Rescue	735.00	Emergency call to snake out septic line, reset toilet
30936		1386 Salerno Brokerage	3,846.15	Storage Tank liability insurance 10/31/25-10/31/26
30937		1387 Global Fueling	657.13	Monthly fuel tank maintenance , compliance, monitoring
30938		1388 Dee's Nursery	314.87	Mums, hay bails & topsoil for seasonal plantings
30939		1389 Denise Carroll	500.00	Professional Stenographic services for October 15th meeting
30940		1390 Capital One Card	6,129.89	Monthly fees, tires, signs, job postings, Amazon orders
30941		1391 Avenue Sound	615.00	Repair to power windows on the F-350
30942		1392 Staples	204.11	Office supplies
30943		1393 Five Towns Sprinkler	525.00	Perform backflow testing
30944		1394 ABRZ International	190.00	Service to Dell Optiplex computer
30945		1395 My Door Sign	47.81	"Do Not Flush Products" signs for bathrooms

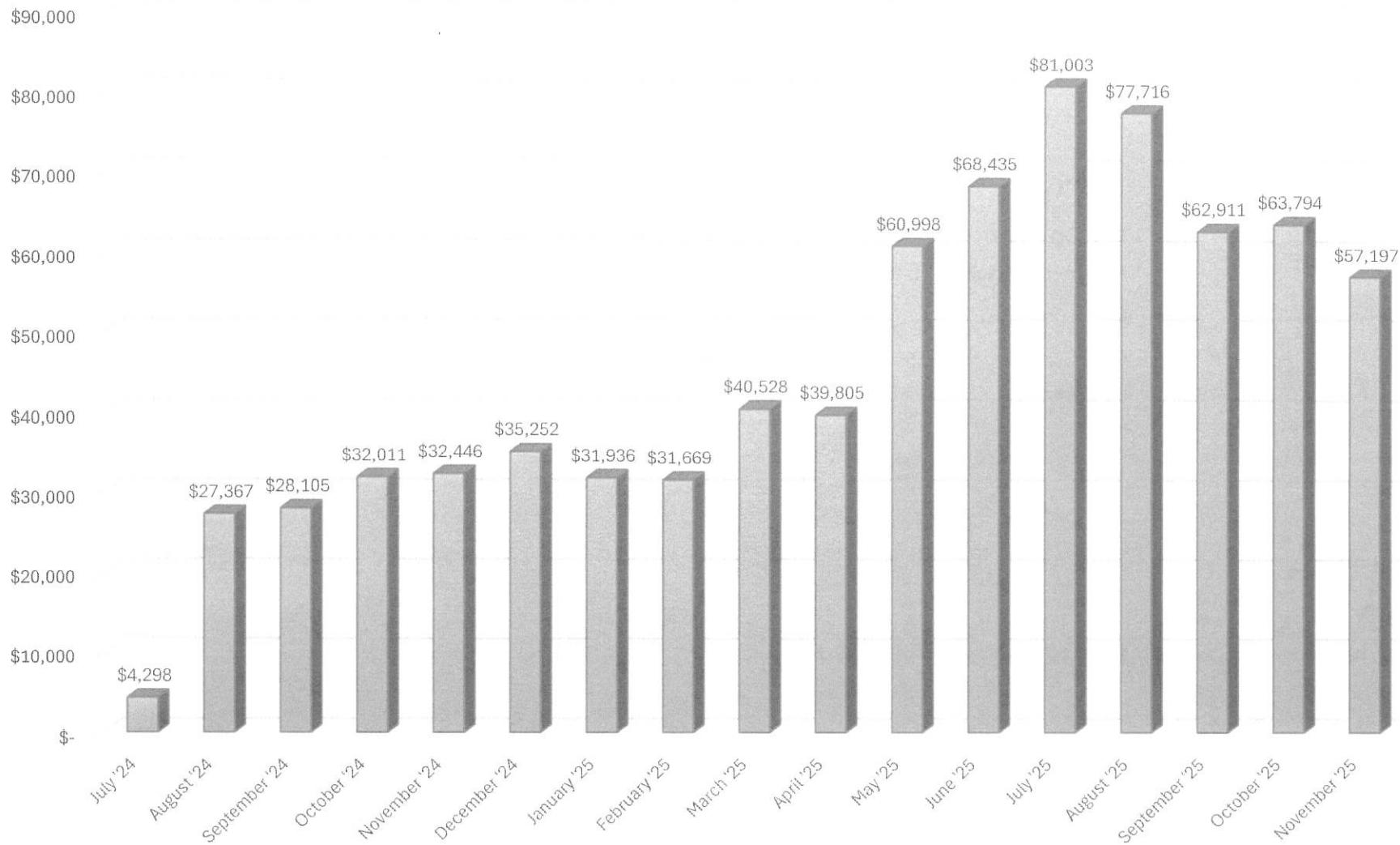
30946	1396 Global Industrial	1,123.99 Glass letter board for lobby
30947	1397 T-Mobile	291.76 Cellular phone service covering 9/23/25-10/22/25
30948	1398 Elavon	8,237.83 Credit card merchant fees for May & October
30949	1399 PTC E-Zpass	21,000.00 Annual Assessment fee agreement for 2025 & 2026
30950	1400 Great America Financial	379.00 Monthly postage & mailing machine charges for October
30951	1401 Optimum	478.51 Network, phone & internet for November
30952	1402 Guardian	6,931.77 Dental Premium for November & December
30953	1403 Ryan, Brennan & Donnelly	3,333.33 Professional legal services for November
30954	1404 Ocean Janitorial	1,230.59 Janitorial supplies
30955	1405 Grainger	1,876.55 Lights, face shields, gloves, drill bits, sign supplies
30956	1406 NYS Health Insurance	91,693.53 Health Premium for November, balance from October
30957	1407 NYSID	3,167.35 Janitorial services for October
30958	1408 United Fence	53,725.00 New chain link fence due to damage & steel guard rail
30959	1409 ADP	1,600.67 Processing charges, service, reports, time & attendance
30960	1410 Sprague	5,539.38 Gas delivery , which supplies NCPD
30961	1411 NCBA	403.08 Petty cash for 10/15/25-10/24/25
30962	1412 Robert Eslinger	2,800.00 Professional Engineering services rendered for October
30963	1413 Hinck	194,347.50 Completion of Phase 2 lighting, sign work, electrical work
30964	1414 Altitude Unlimited	10,571.14 Phase 3 entry door security, monthly maintenance, November
30965	1415 TRMI	42,824.44 Completion LPR project, licenses, additional maintenance
30966	1416 Liberty	592.31 Water supply for 10/7/25-11/4/25
30967	1417 PSEG	5,571.16 Electric supply for 10/2/25-11/3/25
30968	1418 De Lage Landen	387.00 Monthly copier charges covering 11/1/25-11/30/25
30969	1419 De Lage Landen	289.80 Monthly copier charges covering 11/1/25-11/30/25
30970	1420 NYSIF	2,403.04 Workers' Compensation Premium Installment 5 of 11
30971	1421 NYSLRS	362,212.00 Regular Pension Contribution & GTLI, fiscal year 2026
30972	1422 Lowe's	368.70 Bleach, gloves, plastic bags, poly line, batteries, sign supplies
30973-30979 Payroll Vouchers	TOTAL	<u>870,928.18</u>

FOLLOW-UP DISCUSSION			
Insurance Expense Breakdown -2024 vs 2025			
Coverage Type:	2024 Premium:	2025 Premium:	% Increase (Decrease)
Package Policy including General Liability, Automobile, Property, Boiler, Money & Securities, and \$5MM excess liability	\$156,424.91	\$364,448.98	132.99%
Public Officials Liability/Employment Practices	\$3,331.00	\$3,764.00	13.00%
Umbrella - \$5MM x \$5MM	\$17,850.00	\$25,500.00	42.86%
Excess Umbrella - \$5MM xs \$5MM	\$14,386.38	\$20,403.88	41.83%
Public Employee Blanket Bond	\$1,680.00	\$1,680.00	0.00%
Excess Flood/RSUI	\$62,124.35	\$59,887.50	-3.60%
Commercial Property Insurance	N/A	\$453.00	
Atlantic Beach Bridge Garage/Office - Flood Renewal	\$21,446.00	\$23,301.00	8.65%
Atlantic Beach Bridge Admin Office - Flood Renewal	\$27,391.00	\$27,391.00	0.00%
Atlantic Beach Bridge Garage - Flood Renewal	\$2,249.00	\$2,463.00	9.52%
Atlantic Beach Bridge Generator Building - Flood Renewal	\$1,203.00	\$1,190.00	-1.08%
Bridge Equipment Floater (Commercial)	\$175,601.00	\$184,381.00	5.00%
Bridge Equipment Floater (Commercial) - Transformer	\$8,755.00	\$8,480.00	-3.14%
Storage Tank Liability	\$3,649.40	\$3,846.15	5.39%
Cyber Insurance	\$3,968.00	\$5,191.00	30.82%

NASSAU COUNTY BRIDGE AUTHORITY
Credit Card Revenue
 For the Months July '24 Through November '25

Total Revenue \$ 775,471

of Transactions 182,189



NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
For the Month Ended November 30, 2025

	November 2025 Actual vs November 2025 Budget				November 2025 Actual vs November 2024 Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
REVENUES								
40000 EZ Pass Discounted Tags	\$ 101,032	\$ 111,667	\$ (10,635)	(9.52)%	\$ 101,032	\$ 112,384	\$ (11,352)	(10.10)%
40001 EZ Pass Fares - MTA	510,535	496,036	14,499	2.92 %	510,535	601,495	(90,960)	(15.12)%
40003 Toll Receipts/Cash	124,912	110,963	13,949	12.57 %	124,912	139,142	(14,230)	(10.23)%
40007 Commercial Decals	-	-	-	N/A	-	-	-	N/A
40008 NICE Buses	-	-	-	N/A	-	-	-	N/A
40009 School Buses	117	-	117	N/A	117	99	18	18.18 %
40011 Special Occurrences	-	-	-	N/A	-	-	-	N/A
40013 Invoiced	3,948	5,000	(1,052)	(21.04)%	3,948	3,028	920	30.38 %
40020 Returns & Refunds	-	-	-	N/A	-	267	(267)	(100.00)%
40021 Credit Card *	57,197	30,000	27,197	90.66 %	57,197	32,446	24,751	76.28 %
Subtotal - Operating Income	797,741	753,666	44,075	5.85 %	797,741	888,861	(91,120)	(10.25)%
40015 Overages	-	-	-	N/A	-	270	(270)	(100.00)%
40016 Shortages	-	-	-	N/A	-	-	-	N/A
41000 Interest - Operating Account	22,037	5,000	17,037	340.74 %	22,037	27,119	(5,082)	(18.74)%
41001 Interest - Time Deposits	-	-	-	N/A	-	-	-	N/A
42000 Other Income	-	-	-	N/A	-	2,800	(2,800)	(100.00)%
42001 Dividend Income	-	-	-	N/A	-	-	-	N/A
42004 Bond Income - LIPA Agreement	-	-	-	N/A	-	-	-	N/A
42005 Insurance Reimbursement	-	-	-	N/A	-	-	-	N/A
42006 Fuel Reimbursement	-	-	-	N/A	-	4,041	(4,041)	(100.00)%
Subtotal - Other Income	22,037	5,000	17,037	340.74 %	22,037	34,230	(12,193)	(35.62)%
TOTAL REVENUES	\$ 819,778	\$ 758,666	\$ 61,112	8.06 %	\$ 819,778	\$ 923,091	\$ (103,313)	(11.19)%

NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
For the Month Ended November 30, 2025

	November 2025 Actual vs November 2025 Budget				November 2025 Actual vs November 2024 Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
EXPENSES								
Payroll & Related Expenses								
60000 Salaries - Administration	27,456	35,500	(8,044)	(22.66)%	27,456	33,303	(5,847)	(17.56)%
60001 Salaries - Tolls	85,438	82,500	2,938	3.56 %	85,438	80,838	4,600	5.69 %
60002 Salaries - Maintenance	50,624	59,000	(8,376)	(14.20)%	50,624	52,618	(1,994)	(3.79)%
60003 Salaries-Overtime	15,738	11,500	4,238	36.85 %	15,738	11,330	4,408	38.91 %
60004 Salary-Other			-	N/A			-	N/A
60005 Salaries - IT	13,606	13,163	443	3.37 %	13,606	13,481	125	0.93 %
60050 Health Insurance Premiums	81,837	69,828	12,009	17.20 %	81,837	71,220	10,617	14.91 %
60051 Dental Insurance	6,932	3,750	3,182	84.85 %	6,932	3,708	3,224	86.95 %
60052 Platinum Optical Expense	462	400	62	15.50 %	462	511	(49)	(9.59)%
60053 Workers' Compensation	2,403	3,200	(797)	(24.91)%	2,403	3,161	(758)	(23.98)%
60054 NYS Unemployment Insurance			-	N/A			-	N/A
60055 Disability Insurance	(71)		(71)	N/A	(71)	(82)	11	(13.41)%
60056 Other Employee Benefits			-	N/A			-	N/A
60100 Payroll Taxes	14,754	15,600	(846)	(5.42)%	14,754	14,655	99	0.68 %
60101 New York Metro Tax - (MTA)	656	750	(94)	(12.53)%	656	651	5	0.77 %
60150 Pension Plan Contributions	362,212		362,212	N/A	362,212	334,883	27,329	8.16 %
60200 ADP Payroll Service	1,601	800	801	100.13 %	1,601	940	661	70.32 %
Total Payroll & Related Expenses	663,648	295,991	367,657	124.21 %	663,648	621,217	42,431	6.83 %
Operating Expenses								
60500 Insurance	3,846		3,846	N/A	3,846	3,649	197	5.40 %
60550 Biennial Inspection			-	N/A			-	N/A
60600 Repairs & Maintenance	20,626	20,227	399	1.97 %	20,626	33,337	(12,711)	(38.13)%
60601 Emergency Repairs & Maint.	3,070	5,000	(1,930)	(38.60)%	3,070		3,070	N/A
60603 Toll Lane Maintenance			-	N/A			-	N/A
60604 Preventative Maintenance			-	N/A			-	N/A
60605 Fire Protection	575	583	(8)	(1.37)%	575	2,900	(2,325)	(80.17)%
60650 EZ Pass Membership Cost	21,000	9,583	11,417	119.14 %	21,000		21,000	N/A
60651 EZ Pass Maintenance Cost	3,720	5,000	(1,280)	(25.60)%	3,720	5,000	(1,280)	(25.60)%
60652 EZ Pass Transaction Costs		35,645	(35,645)	(100.00)%			-	N/A
60653 EZ Pass Vehicle Tags			-	N/A			-	N/A
60700 Pass Cards & AVI Decals			-	N/A			-	N/A
60750 Sign & Traffic Controls	8,471	2,500	5,971	238.84 %	8,471	2,158	6,313	292.54 %
60800 Invoiced Revenue Expenses		1,250	(1,250)	(100.00)%			-	N/A
60850 Utilities	6,636	9,180	(2,544)	(27.71)%	6,636	7,493	(857)	(11.44)%
60851 Telephone	1,330	1,183	147	12.43 %	1,330	1,201	129	10.74 %
60900 Computers	587	6,667	(6,080)	(91.20)%	587	18,962	(18,375)	(96.90)%
60950 Office, Stationery, & Postage	10,783	7,673	3,110	40.53 %	10,783	6,350	4,433	69.81 %
70000 Uniforms		1,375	(1,375)	(100.00)%		603	(603)	(100.00)%
70050 Automobile	1,029	1,604	(575)	(35.85)%	1,029	5,150	(4,121)	(80.02)%
70150 Armored Carrier		1,133	(1,133)	(100.00)%		4,121	(4,121)	(100.00)%
70200 Office Cleaning			-	N/A			-	N/A
70250 Seminars & Conferences		83	(83)	(100.00)%			-	N/A
70300 Other Professional Fees	11,808	20,747	(8,939)	(43.09)%	11,808	18,579	(6,771)	(36.44)%
70350 MTA Support Costs			-	N/A			-	N/A

NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
For the Month Ended November 30, 2025

	November 2025 Actual vs November 2025 Budget				November 2025 Actual vs November 2024 Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
70400 Bank Service Charges		63	(63)	(100.00)%			-	N/A
70401 MTA Credit Card Fees	53,037	12,500	40,537	324.30 %	53,037	9,543	43,494	455.77 %
70402 Credit Card Fees	8,353	1,517	6,836	450.63 %	8,353	1,896	6,457	340.56 %
70450 Miscellaneous	192	136	56	41.18 %	192	457	(265)	(57.99)%
70451 Traffic & Toll Study				N/A			-	N/A
Total Operating Expenses	155,063	143,649	11,414	7.95 %	155,063	121,399	33,664	27.73 %
Serial Bonds								
70650 Bond Interest			-	N/A			-	N/A
70652 Bond Trustee Fees			-	N/A			-	N/A
Total Serial Bonds	-	-	-	N/A	-	-	-	N/A
Total Cash Expenses	818,711	439,640	379,071	86.22 %	818,711	742,616	76,095	10.25 %
CASH INCREASE	\$ 1,067	\$ 319,026	\$ (317,959)	(99.67)%	\$ 1,067	\$ 180,475	\$ (179,408)	(99.41)%
Non-Cash Expenses								
70750 Other Postemployment Benefit	35,267	79,999	(44,732)	(55.92)%	35,267	16,948	18,319	108.09 %
Depreciation Expense								
70800 Bridge Rehabilitation	84,322	113,408	(29,086)	(25.65)%	84,322	113,408	(29,086)	(25.65)%
70801 Furniture & Equipment	6,561	6,164	397	6.44 %	6,561	6,164	397	6.44 %
70802 Computer Equipment	1,685	170	1,515	891.18 %	1,685	170	1,515	891.18 %
70803 Building Improvements	5,475	5,167	308	5.96 %	5,475	5,167	308	5.96 %
70804 Toll Equipment Upgrade	16,004	13,032	2,972	22.81 %	16,004	13,032	2,972	22.81 %
70805 Tollbooth HVAC Upgrade	197	3,683	(3,486)	(94.65)%	197	3,683	(3,486)	(94.65)%
70806 Roadway	8,754	10,015	(1,261)	(12.59)%	8,754	10,015	(1,261)	(12.59)%
70807 Lock Motor Replacement	896	896	-	- %	896	896	-	- %
70808 New Bulkhead Rehabilitation	201	200	1	0.50 %	201	200	1	0.50 %
70809 New Gas Meter	112	112	-	- %	112	112	-	- %
70810 Mechanical & Electric Grid	31,300	31,283	17	0.05 %	31,300	31,283	17	0.05 %
70812 Replace Fuel Tanks	294	294	-	- %	294	294	-	- %
70813 Bridge Tower Renovation	2,018	1,199	819	68.31 %	2,018	1,199	819	68.31 %
70814 Timber Fender System	2,261	2,261	-	- %	2,261	2,261	-	- %
70815 Grating & Painting	37,072	38,000	(928)	(2.44)%	37,072	38,000	(928)	(2.44)%
70816 Step Down Trans Elev	1,000		1,000	N/A	1,000		1,000	N/A
70817 Website Development	208		208	N/A	208		208	N/A
70818 Bridge Substructure	4,254		4,254	N/A	4,254		4,254	N/A
70819 Security System	149		149	N/A	149		149	N/A
70817 Website		-	N/A			-	N/A	
70818 Bridge Substructures		-	N/A			-	N/A	
Total Non-Cash Expenses	238,030	305,883	(67,853)	(22.18)%	238,030	242,832	(4,802)	(1.98)%
TOTAL EXPENSES	\$ 1,056,741	\$ 745,523	\$ 311,218	41.74 %	\$ 1,056,741	\$ 985,448	\$ 71,293	7.23 %
NET INCOME (LOSS)	\$ (236,963)	\$ 13,143	\$ (250,106)	(1,902.96)%	\$ (236,963)	\$ (62,357)	\$ (174,606)	280.01 %

NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
Year-to-Date for the Period Ended November 30, 2025

	2025 YTD Actual vs 2025 YTD Budget				2025 YTD Actual vs 2024 YTD Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
REVENUES								
40000 EZ Pass Discounted Tags	\$ 1,086,793	\$ 1,228,333	\$ (141,540)	(11.52)%	\$ 1,086,793	\$ 1,114,403	\$ (27,610)	(2.48)%
40001 EZ Pass Fares - MTA	8,360,690	7,238,711	1,121,979	15.50 %	8,360,690	8,418,528	(57,838)	(0.69)%
40003 Toll Receipts/Cash	1,721,383	1,654,004	67,379	4.07 %	1,721,383	2,047,462	(326,079)	(15.93)%
40007 Commercial Decals	-	-	-	N/A	-	5,950	(5,950)	(100.00)%
40008 NICE Buses	5,385	5,000	385	7.70 %	5,385	8,694	(3,309)	(38.06)%
40009 School Buses	1,056	5,000	(3,944)	(78.88)%	1,056	7,953	(6,897)	(86.72)%
40011 Special Occurrences	-	1,500	(1,500)	(100.00)%	-	2,142	(2,142)	(100.00)%
40013 Invoiced	58,970	55,000	3,970	7.22 %	58,970	166,913	(107,943)	(64.67)%
40020 Returns & Refunds	436	-	436	N/A	436	(13,271)	13,707	103.29 %
40021 Credit Card *	615,990	366,500	249,490	68.07 %	615,990	124,228	491,762	395.85 %
Subtotal - Operating Income	11,850,703	10,554,048	1,296,655	12.29 %	11,850,703	11,883,002	(32,299)	(0.27)%
40015 Overages	(18)	-	(18)	N/A	(18)	1,364	(1,382)	(101.32)%
40016 Shortages	(84)	-	(84)	N/A	(84)	(1,848)	1,764	(95.45)%
41000 Interest - Operating Account	223,197	55,000	168,197	305.81 %	223,197	93,056	130,141	139.85 %
41001 Interest - Time Deposits	107,841	360,000	(252,159)	(70.04)%	107,841	-	107,841	N/A
42000 Other Income	5,729	-	5,729	N/A	5,729	18,897	(13,168)	(69.68)%
42001 Dividend Income	11,707	-	11,707	N/A	11,707	-	11,707	N/A
42004 Bond Income - LIPA Agreement	10,000	10,000	-	- %	10,000	10,000	-	- %
42005 Insurance Reimbursement	2,806	-	2,806	N/A	2,806	4,327	(1,521)	(35.15)%
42006 Fuel Reimbursement	-	-	-	N/A	-	14,845	(14,845)	(100.00)%
Subtotal - Other Income	361,178	425,000	(63,822)	(15.02)%	361,178	140,641	220,537	156.81 %
TOTAL REVENUES	\$ 12,211,881	\$ 10,979,048	\$ 1,232,833	11.23 %	\$ 12,211,881	\$ 12,023,643	\$ 188,238	1.57 %

NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
Year-to-Date for the Period Ended November 30, 2025

	2025 YTD Actual vs 2025 YTD Budget				2025 YTD Actual vs 2024 YTD Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
EXPENSES								
Payroll & Related Expenses								
60000 Salaries - Administration	352,032	391,100	(39,068)	(9.99)%	352,032	534,415	(182,383)	(34.13)%
60001 Salaries - Tolls	929,405	939,550	(10,145)	(1.08)%	929,405	858,062	71,343	8.31 %
60002 Salaries - Maintenance	628,727	693,000	(64,273)	(9.27)%	628,727	691,776	(63,049)	(9.11)%
60003 Salaries-Overtime	219,112	200,500	18,612	9.28 %	219,112	211,113	7,999	3.79 %
60004 Salary-Other			-	N/A		68,695	(68,695)	(100.00)%
60005 Salaries - IT	152,496	157,954	(5,458)	(3.46)%	152,496	44,899	107,597	239.64 %
60050 Health Insurance Premiums	857,409	768,111	89,298	11.63 %	857,409	716,160	141,249	19.72 %
60051 Dental Insurance	41,514	41,250	264	0.64 %	41,514	41,545	(31)	(0.07)%
60052 Platinum Optical Expense	8,871	4,400	4,471	101.61 %	8,871	4,844	4,027	83.13 %
60053 Workers' Compensation	42,614	35,200	7,414	21.06 %	42,614	23,806	18,808	79.01 %
60054 NYS Unemployment Insurance		7,300	(7,300)	(100.00)%		6,822	(6,822)	(100.00)%
60055 Disability Insurance	8,539	8,700	(161)	(1.85)%	8,539	6,316	2,223	35.20 %
60056 Other Employee Benefits		-	-	N/A		-	-	N/A
60100 Payroll Taxes	174,555	171,600	2,955	1.72 %	174,555	184,285	(9,730)	(5.28)%
60101 New York Metro Tax - (MTA)	7,756	8,250	(494)	(5.99)%	7,756	8,190	(434)	(5.30)%
60150 Pension Plan Contributions	362,212		362,212	N/A	362,212	334,883	27,329	8.16 %
60200 ADP Payroll Service	15,476	8,800	6,676	75.86 %	15,476	10,044	5,432	54.08 %
Total Payroll & Related Expenses	3,800,718	3,435,715	365,003	10.62 %	3,800,718	3,745,855	54,863	1.46 %
Operating Expenses								
60500 Insurance	732,381	529,948	202,433	38.20 %	732,381	500,059	232,322	46.46 %
60550 Biennial Inspection	123,901	125,394	(1,493)	(1.19)%	123,901		123,901	N/A
60600 Repairs & Maintenance	255,277	222,499	32,778	14.73 %	255,277	399,393	(144,116)	(36.08)%
60601 Emergency Repairs & Maint.	78,215	55,000	23,215	42.21 %	78,215	3,705	74,510	2,011.07 %
60603 Toll Lane Maintenance	2,837		2,837	N/A	2,837	4,262	(1,425)	(33.44)%
60604 Preventative Maintenance	6,423		6,423	N/A	6,423		6,423	N/A
60605 Fire Protection	3,593	6,417	(2,824)	(44.01)%	3,593	9,179	(5,586)	(60.86)%
60650 EZ Pass Membership Cost	21,000	105,417	(84,417)	(80.08)%	21,000		21,000	N/A
60651 EZ Pass Maintenance Cost	93,403	55,000	38,403	69.82 %	93,403	56,857	36,546	64.28 %
60652 EZ Pass Transaction Costs		392,095	(392,095)	(100.00)%		-	-	N/A
60653 EZ Pass Vehicle Tags		-	N/A			1,477	(1,477)	(100.00)%
60700 Pass Cards & AVI Decals		-	N/A			2,493	(2,493)	(100.00)%
60750 Sign & Traffic Controls	107,118	27,500	79,618	289.52 %	107,118	50,920	56,198	110.37 %
60800 Invoiced Revenue Expenses		13,750	(13,750)	(100.00)%		15,477	(15,477)	(100.00)%
60850 Utilities	92,462	100,984	(8,522)	(8.44)%	92,462	76,491	15,971	20.88 %
60851 Telephone	14,312	13,017	1,295	9.95 %	14,312	12,200	2,112	17.31 %
60900 Computers	50,570	73,333	(22,763)	(31.04)%	50,570	91,977	(41,407)	(45.02)%
60950 Office, Stationery, & Postage	90,199	84,398	5,801	6.87 %	90,199	97,905	(7,706)	(7.87)%
70000 Uniforms	15,051	15,125	(74)	(0.49)%	15,051	11,024	4,027	36.53 %
70050 Automobile	18,517	17,646	871	4.94 %	18,517	61,889	(43,372)	(70.08)%
70150 Armored Carrier	10,620	12,467	(1,847)	(14.82)%	10,620	15,978	(5,358)	(33.53)%
70200 Office Cleaning		-	N/A			2,056	(2,056)	(100.00)%
70250 Seminars & Conferences	1,000	917	83	9.05 %	1,000		1,000	N/A
70300 Other Professional Fees	239,698	228,219	11,479	5.03 %	239,698	217,550	22,148	10.18 %
70350 MTA Support Costs	3,664		3,664	N/A	3,664		3,664	N/A

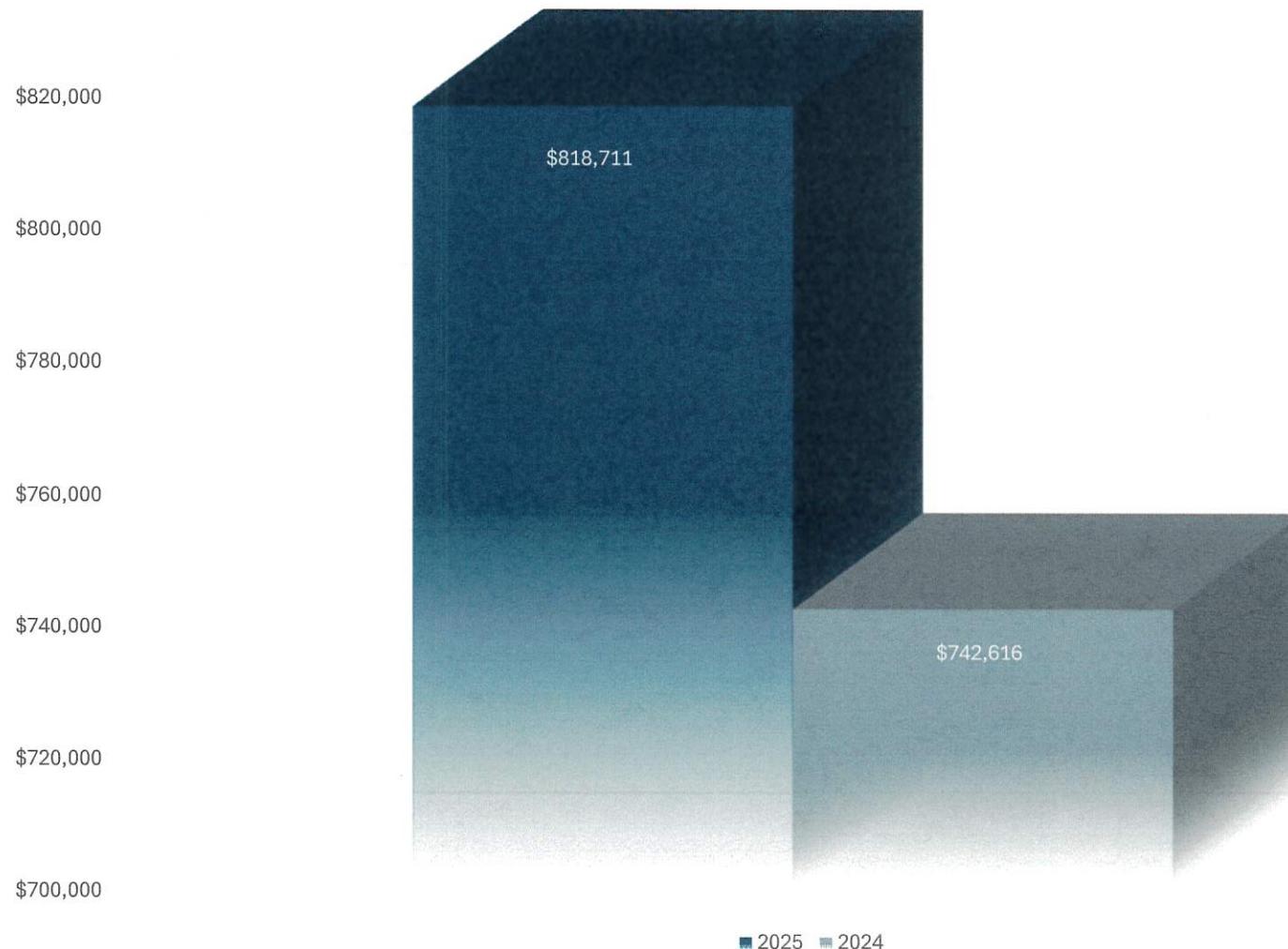
NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
Year-to-Date for the Period Ended November 30, 2025

	2025 YTD Actual vs 2025 YTD Budget				2025 YTD Actual vs 2024 YTD Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
70400 Bank Service Charges		688	(688)	(100.00)%		107	(107)	(100.00)%
70401 MTA Credit Card Fees	129,356	137,500	(8,144)	(5.92)%	129,356	124,759	4,597	3.68 %
70402 Credit Card Fees	39,205	16,683	22,522	135.00 %	39,205	5,855	33,350	569.60 %
70450 Miscellaneous	2,129	1,492	637	42.69 %	2,129	3,541	(1,412)	(39.88)%
70451 Traffic & Toll Study				N/A		28,138	(28,138)	(100.00)%
Total Operating Expenses	2,130,931	2,235,489	(104,558)	(4.68)%	2,130,931	1,793,292	337,639	18.83 %
Serial Bonds								
70650 Bond Interest	322,800	607,800	(285,000)	(46.89)%	322,800	336,550	(13,750)	(4.09)%
70652 Bond Trustee Fees		5,035	(5,035)	(100.00)%		4,750	(4,750)	(100.00)%
Total Serial Bonds	322,800	612,835	(290,035)	(47.33)%	322,800	341,300	(18,500)	(5.42)%
Total Cash Expenses	6,254,449	6,284,039	(29,590)	(0.47)%	6,254,449	5,880,447	374,002	6.36 %
CASH INCREASE	\$ 5,957,432	\$ 4,695,009	\$ 1,262,423	26.89 %	\$ 5,957,432	\$ 6,143,196	\$ (185,764)	(3.02)%

NASSAU COUNTY BRIDGE AUTHORITY
Budget Variance Report
Year-to-Date for the Period Ended November 30, 2025

	2025 YTD Actual vs 2025 YTD Budget				2025 YTD Actual vs 2024 YTD Actual			
	Actual	Budget	Variance	Percentage	2025	2024	Variance	Percentage
Non-Cash Expenses								
70750 Other Postemployment Benefit:	387,934	879,984	(492,050)	(55.92)%	387,934	186,423	201,511	108.09 %
Depreciation Expense								
70800 Bridge Rehabilitation	927,538	1,247,488	(319,950)	(25.65)%	927,538	1,247,488	(319,950)	(25.65)%
70801 Furniture & Equipment	72,174	67,804	4,370	6.45 %	72,174	67,804	4,370	6.45 %
70802 Computer Equipment	18,536	1,870	16,666	891.23 %	18,536	1,870	16,666	891.23 %
70803 Building Improvements	60,220	56,837	3,383	5.95 %	60,220	56,837	3,383	5.95 %
70804 Toll Equipment Upgrade	176,039	143,349	32,690	22.80 %	176,039	143,349	32,690	22.80 %
70805 Tollbooth HVAC Upgrade	2,162	40,513	(38,351)	(94.66)%	2,162	40,513	(38,351)	(94.66)%
70806 Roadway	96,296	110,165	(13,869)	(12.59)%	96,296	110,165	(13,869)	(12.59)%
70807 Lock Motor Replacement	9,858	9,856	2	0.02 %	9,858	9,856	2	0.02 %
70808 New Bulkhead Rehabilitation	2,206	2,200	6	0.27 %	2,206	2,200	6	0.27 %
70809 New Gas Meter	1,236	1,232	4	0.32 %	1,236	1,232	4	0.32 %
70810 Mechanical & Electric Grid	344,303	344,113	190	0.06 %	344,303	344,113	190	0.06 %
70812 Replace Fuel Tanks	3,229	3,234	(5)	(0.15)%	3,229	3,234	(5)	(0.15)%
70813 Bridge Tower Renovation	22,201	13,189	9,012	68.33 %	22,201	13,189	9,012	68.33 %
70814 Timber Fender System	24,866	24,871	(5)	(0.02)%	24,866	24,871	(5)	(0.02)%
70815 Grating & Painting	407,795	418,000	(10,205)	(2.44)%	407,795	433,995	(26,200)	(6.04)%
70816 Step Down Trans Elev	10,996		10,996	N/A	10,996		10,996	N/A
70817 Website Development	2,289		2,289	N/A	2,289		2,289	N/A
70818 Bridge Substructure	46,793		46,793	N/A	46,793		46,793	N/A
70819 Security System	1,635		1,635	N/A	1,635		1,635	N/A
70817 Website			-	N/A			-	N/A
70818 Bridge Substructures			-	N/A			-	N/A
Total Non-Cash Expenses	2,618,306	3,364,705	(746,399)	(22.18)%	2,618,306	2,687,139	(68,833)	(2.56)%
TOTAL EXPENSES	\$ 8,872,755	\$ 9,648,744	\$ (775,989)	(8.04)%	\$ 8,872,755	\$ 8,567,586	\$ 305,169	3.56 %
NET INCOME	\$ 3,339,126	\$ 1,330,304	\$ 2,008,822	151.00 %	\$ 3,339,126	\$ 3,456,057	\$ (116,931)	(3.38)%

NASSAU COUNTY BRIDGE AUTHORITY
Payroll and Operating Expenses
Year-to-Date for the Periods Ended November 30, 2025 and November 30, 2024



NASSAU COUNTY BRIDGE AUTHORITY

Traffic Statistics

For the Months Ended November 30, 2025 and November 30, 2024

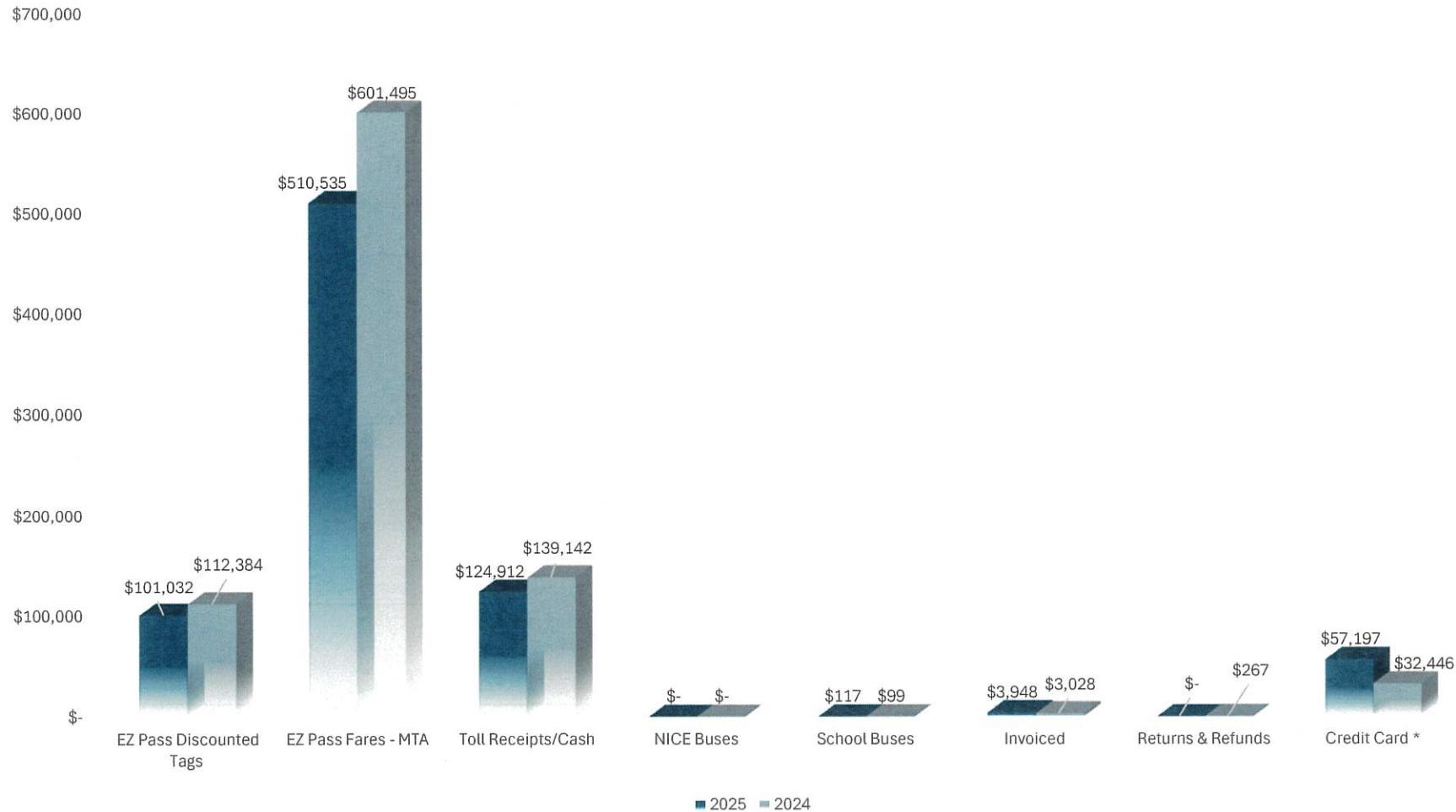
	2025	2024	Variance	Percentage
PASSAGES	361,783	385,613		
REVENUES				
EZ Pass Discounted Tags	\$ 101,032	\$ 112,384	\$ (11,352)	(10.10)%
EZ Pass Fares - MTA	510,535	601,495	(90,960)	(15.12)%
Toll Receipts/Cash	124,912	139,142	(14,230)	(10.23)%
Commercial Decals	-	-	-	N/A
NICE Buses	-	-	-	N/A
School Buses	117	99	18	18.18 %
Special Occurrences	-	-	-	N/A
Invoiced	3,948	3,028	920	30.38 %
Returns & Refunds	-	267	(267)	(100.00)%
Credit Card *	<u>57,197</u>	<u>32,446</u>	<u>24,751</u>	<u>76.28 %</u>
	<u>\$ 797,741</u>	<u>\$ 888,861</u>	<u>\$ (91,120)</u>	<u>(10.25)%</u>

*NCBA started collecting credit card revenue on July 25, 2024.

NASSAU COUNTY BRIDGE AUTHORITY

Traffic Statistics

For the Months Ended November 30, 2025 and November 30, 2024



NASSAU COUNTY BRIDGE AUTHORITY
Traffic Statistics

Year-to-Date for the Periods Ended November 30, 2025 and November 30, 2024

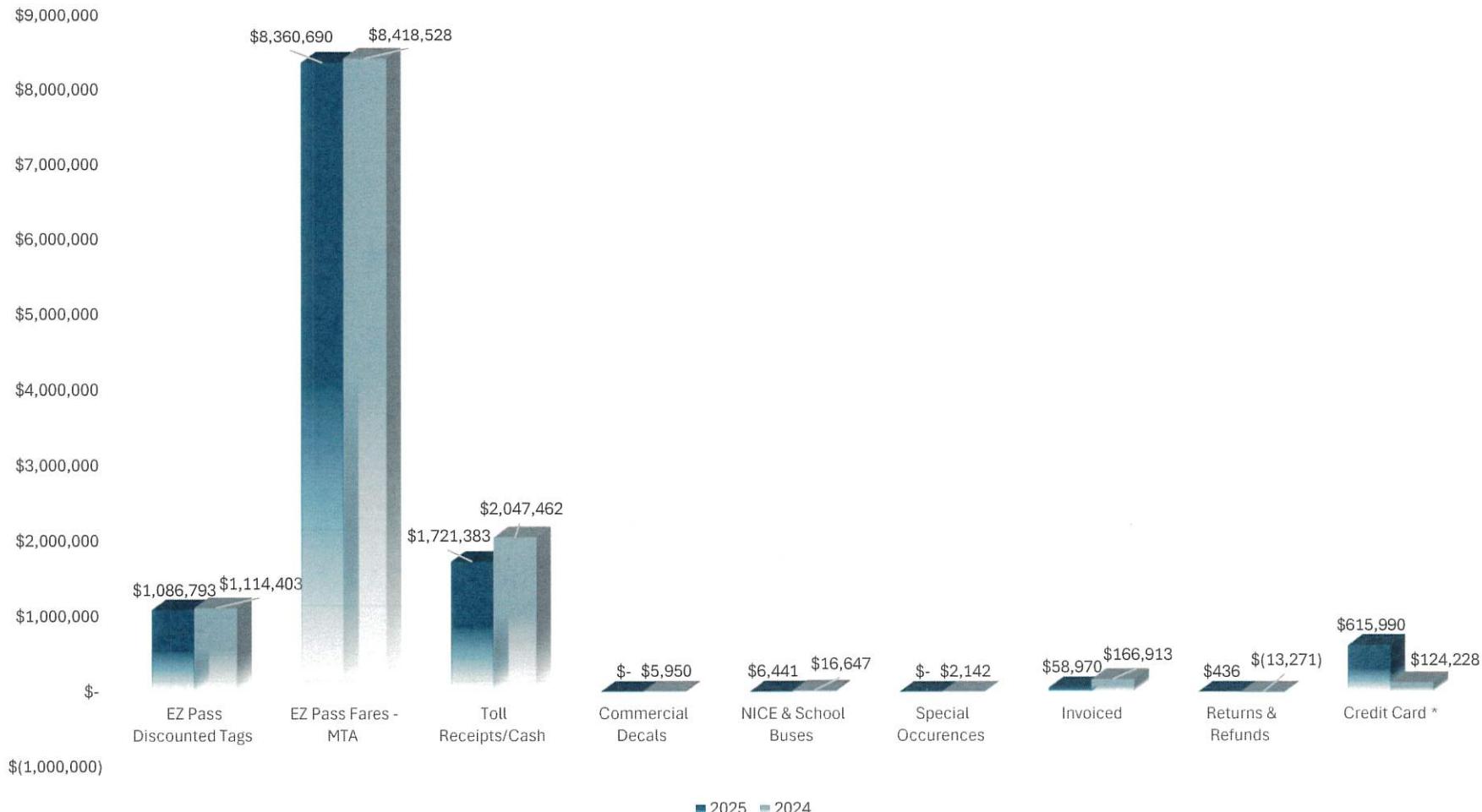
	<u>2025</u>	<u>2024</u>	<u>Variance</u>	<u>Percentage</u>
PASSAGES	4,881,915	4,995,555		
REVENUES				
EZ Pass Discounted Tags	\$ 1,086,793	\$ 1,114,403	\$ (27,610)	(2.48)%
EZ Pass Fares - MTA	8,360,690	8,418,528	(57,838)	(0.69)%
Toll Receipts/Cash	1,721,383	2,047,462	(326,079)	(15.93)%
Commercial Decals	-	5,950	(5,950)	(100.00)%
NICE Buses	5,385	8,694	(3,309)	(38.06)%
School Buses	1,056	7,953	(6,897)	(86.72)%
Special Occurrences	-	2,142	(2,142)	(100.00)%
Invoiced	58,970	166,913	(107,943)	(64.67)%
Returns & Refunds	436	(13,271)	13,707	103.29 %
Credit Card *	615,990	124,228	491,762	395.85 %
	<u>\$ 11,850,703</u>	<u>\$ 11,883,002</u>	<u>\$ (32,299)</u>	<u>(0.27)%</u>

*NCBA started collecting credit card revenue on July 25, 2024.

NASSAU COUNTY BRIDGE AUTHORITY

Traffic Statistics

Year-to-Date for the Periods Ended November 30, 2025 and November 30, 2024



NASSAU COUNTY BRIDGE AUTHORITY
Monthly Overtime Payroll Comparison
Year-to-Date for the Periods Ended November 30, 2025 and November 30, 2024

	Payroll 2025											Total			
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	2025	2024	Variance	Percentage
OVERTIME															
Administrative	4,585	807	2,843	956	2,359	992	4,220	2,892	2,555	1,335	1,686	25,230	19,115	6,115	31.99 %
Tolls															
Sergeants	6,294	7,730	5,840	7,275	6,622	3,871	7,326	3,187	5,341	2,638	4,739	60,863	46,365	14,498	31.27 %
Full-Time	5,716	1,561	2,124	2,828	2,047	2,325	6,560	3,457	1,623	4,063	7,464	39,768	51,688	(11,920)	(23.06)%
Part-Time	-	-	-	-	99	99	2,379	1,337	1,188	668	-	5,770	905	4,865	537.57 %
Maintenance	11,040	11,334	3,578	1,197	11,377	3,195	14,595	11,017	10,254	1,714	1,327	80,628	62,567	18,061	28.87 %
Bridge Operators	2,810	1,661	597	567	1,928	1,816	3,083	522	673	1,569	522	15,748	19,143	(3,395)	(17.73)%
TOTALS	\$30,445	\$23,093	\$14,982	\$12,823	\$24,432	\$12,298	\$38,163	\$22,412	\$21,634	\$11,987	\$15,738	\$ 228,007	\$ 199,783	\$ 28,224	14.13 %

NASSAU COUNTY BRIDGE AUTHORITY
Payroll and Operating Expenses
Year-to-Date for the Periods Ended November 30, 2025 and November 30, 2024

